

18th May, 2022

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Sub: **Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of law, we wish to inform you that the Board of Directors of Pidilite Industries Limited ("Company") at its meeting held today, has inter alia, approved following:

1. Alteration of Article 22 of Articles of Association of the Company to increase the limit on maximum number of directors from existing 15 to 18 subject to approval of shareholders of the Company.
2. Appointment of Ms. Meher Pudumjee as an Additional Director (Non-Executive and Independent Director) on Board of the Company for a period of five years with effect from 18th May, 2022 subject to approval of shareholders of the Company.
3. Appointment of Mr. Sudhanshu Vats as an Additional Director designated as Deputy Managing Director of the Company for a period of five years w.e.f. 18th May, 2022, subject to approval of shareholders of the Company.
4. Appointment of Mr. Sandeep Batra, as the Chief Financial Officer (CFO) of the Company w.e.f. 1st June, 2022.

The said appointments are made based on the recommendation of the Nomination and Remuneration Committee.

Ms. Meher Pudumjee, Mr. Sudhanshu Vats and Mr. Sandeep Batra are not related to any Director who are on the Board of the Company as on the date of their appointment. Brief Profile of Ms. Meher Pudumjee, Mr. Sudhanshu Vats and Mr. Sandeep Batra are attached.

Thanking you,

Yours faithfully,
For **Pidilite Industries Limited**



Manisha Shetty
Company Secretary
Encl: As above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

Pidilite Industries Limited
Corporate Office
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CIN:L24100MH1969PLC014336

BRIEF PROFILE

Ms. Meher Pudumjee:

Ms Pudumjee is the chairperson of Thermax Ltd, a Pune based global conglomerate focused on providing energy and environmental solutions. A postgraduate in Chemical Engineering from the Imperial College of Science & Technology, London, Meher joined Thermax in 1990 and is widely credited for the turnaround of the company. Ms. Pudumjee represented India at the Asian Business Women's Conference in Osaka in 2006. The World Economic Forum in 2008 selected her as a Young Global Leader for her professional accomplishment, commitment to society and potential to contribute towards shaping the future of the world. In 2009, she was named CEO of the Year, by Business Standard. Ms. Pudumjee has also served as the Chairperson of Pune Zonal Council of the Confederation of Indian Industry (CII).

Mr. Sudhanshu Vats:

Mr. Sudhanshu Vats is an alumnus of IIM-Ahmedabad and NIT Kurukshetra. He has rich and varied experience of over 30 years with noted corporates like Hindustan Unilever, BP (Castrol), Viacom 18 and EPL. Shri Sudhanshu Vats is not related to any other Director of the Company and is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Mr. Sandeep Batra:

Mr. Sandeep Batra is a Chartered Accountant and Company Secretary. He has had a rich career of 34 years spanning organizations such as Crompton Greaves and ICI India. He has also worked earlier at Pidilite Industries as Director Finance for 6 years between 2009 and 2015. In his last role, Sandeep was Chief Financial Officer, Crompton Greaves Consumer Electricals.

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