



PIDILITE INDUSTRIES LIMITED

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CIN - E24100MH1969PLC014336

POSTAL BALLOT FORM



02/16

(1) Name(s) and Registered Address :
of the Sole/First named
Member

(2) Name(s) of the
Joint Holder(s)
(if any)

(3) Registered Folio No./
DP ID No. and Client ID No.

(4) Number of Share(s) held :

(5) EVEN(E-voting Event Number) :

(6) User ID :

(7) Password :

(8) I/We hereby exercise my/our vote in respect of the following Special Resolution to be passed through Postal Ballot/e-voting for the business stated in the Notice of the Company dated 12th February, 2016 by conveying my / our assent to or dissent from the said Resolutions by placing tick(✓) mark at the appropriate box below:

Item No.	Description of Resolution	Type of Resolution	No. of Equity Shares for which votes cast	(FOR)	(AGAINST)
				I/We assent to the Resolution	I/We dissent to the Resolution
1	Approval of Employee Stock Option Plan 2016 (ESOP 2016)	Special			
2	Approval of grant of options to the Employees / Directors of its Subsidiary Company/ies under ESOP 2016	Special			

Place:

Date:

(Signature of the Member)

Note: Please read the instructions carefully before exercising your vote.

P.T.O

INSTRUCTIONS

1. General Instructions:

- a. There will be one postal ballot form/e-voting for every Client ID No./Folio No., irrespective of the number of joint holders.
- b. Members have option to vote either through postal ballot form or through remote e-voting. If a member has opted for physical postal ballot, then he/she should not vote by remote e-voting and vice versa. However, in case shareholders cast their vote through both physical postal ballot and remote e-voting, then vote cast through remote e-voting shall prevail and vote cast through physical postal ballot shall be considered as invalid.
- c. Voting in the postal ballot/remote e-voting cannot be exercised by a proxy. However, corporate and institutional members shall be entitled to vote through their authorised representatives with proof of their authorization, as stated below.
- d. Any query in relation to the Resolutions proposed to be passed by postal ballot may be addressed to Smt. Savithri Parekh, Sr. Vice President - Legal & Company Secretary, at the Registered Office of the Company.
- e. The Scrutinizer's decision on the validity of a postal ballot/remote e-voting shall be final and binding.

2. Instructions for voting physically by Postal Ballot Form:

- a. A member desirous of exercising his/her Vote by postal ballot form may complete this form and send it to the Scrutinizer, Shri M. M. Sheth Practicing Company Secretaries, in the attached self-addressed envelope. Postage will be borne and paid by the Company. Further, any envelopes containing postal ballot, if deposited in person or sent by courier at the expense of the Registered Member(s) will also be accepted.
- b. The self-addressed postage pre-paid envelope bears the name of the Scrutinizer appointed by the Board of Directors of the Company.
- c. This Form must be completed and signed by the Member, as per specimen signature registered with the Company or Depository Participant, as the case may be. In case of joint holding, this Form must be completed and signed (as per the specimen signature registered with the Company) by the first named Member and in his/her absence, by the next named Member.
- d. In respect of shares held by corporate and institutional members (companies, trusts, societies, etc.), the completed postal ballot form should be accompanied by a certified copy of the relevant Board Resolution/appropriate authorization, with the specimen signature(s) of the authorized signatory(ies) duly attested.
- e. Voting rights shall be reckoned in proportion to the paid-up equity shares registered in the name of the Member as on 19th February, 2016.
- f. The consent must be accorded by recording the assent in the column 'FOR' or dissent in the column 'AGAINST' by placing a tick mark (✓) in the appropriate column in the postal ballot form. The assent or dissent received in any other form shall not be considered valid.
- g. Members are requested to fill the postal ballot form in indelible ink and avoid filling it by using erasable writing medium(s) like pencil.
- h. Duly completed postal ballot form should reach the Scrutinizer not later than the close of working hours (17:00 hrs.) on 31st March, 2016. All postal ballot forms received after this date will be strictly treated as if no reply has been received from the Member.
- i. A Member may request for a duplicate postal ballot form, if so required, and the same duly completed should reach the Scrutinizer not later than the date specified under instruction No. 2(h) above.
- j. Members are requested not to send any other paper along with the postal ballot form. They are also requested not to write anything in the postal ballot form except giving their assent or dissent and putting their signature. If any such other paper is sent, the same will be destroyed by the Scrutinizer.
- k. Incomplete, unsigned or incorrectly ticked postal ballot forms will be rejected.
- l. The results of the voting on Resolution will be announced on 2nd April, 2016, at 5.00 p.m. at the Registered Office of the Company. The results would be displayed at the Registered Office of the Company, intimated to NSDL and the Stock Exchanges where the Company's shares are listed and displayed along with the Scrutinizers Report on the Company's website www.pidilite.com.