

**General information about company**

Scrip code	500331
NSE Symbol	PIDILITIND
MSEI Symbol	
ISIN	INE318A01026
Name of the entity	Pidilite Industries Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Bharat Tilakraj Puri	AALPP0839P	02173566	Executive Director	Not Applicable	MD	14-06-1961
2	Mr	Madhukar Balvantray Parekh	AADPP2343Q	00180955	Executive Director	Chairperson related to Promoter		26-08-1946
3	Mr	Ajay Balvantray Parekh	AAGPP0078H	00035317	Executive Director	Not Applicable		23-06-1957
4	Mr	Apurva Narendrakumar Parekh	AACPP8698P	00111366	Executive Director	Not Applicable		16-08-1971
5	Mr	Narendrakumar Kalyanji Parekh	AADPP2256N	00111518	Non-Executive - Non Independent Director	Not Applicable		17-04-1938
6	Mr	Sanjeev Aga	AAAPA2497D	00022065	Non-Executive - Independent Director	Not Applicable		01-02-1952
7	Mr	Bansidhar Sunderlal Mehta	AADPM4552A	00035019	Non-Executive - Independent Director	Not Applicable		19-09-1935
8	Mr	Uday Chander Khanna	AFEPK7061E	00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949
9	Mr	Vinod Kumar Dasari	AGLPD2543G	00345657	Non-Executive - Independent Director	Not Applicable		28-06-1966
10	Mrs	Meera Shankar	BCIPS4161H	06374957	Non-Executive - Independent Director	Not Applicable		09-10-1950
11	Mr	Piyush Pandey	ACLPP0538R	00114673	Non-Executive - Independent Director	Not Applicable		05-09-1955
12	Mr	Rajeev Vasudeva	AACPV4391F	02066480	Non-Executive - Independent Director	Not Applicable		19-07-1959
13	Mr	Sudhanshu Vats	AAIPV1080F	05234702	Executive Director	Not Applicable		01-08-1967
14	Mrs	Meher Pudumjee	AGNPP3413B	00019581	Non-Executive - Independent Director	Not Applicable		11-10-1966
15	Mr	Joseph Varghese	AAPPV4773Q	09770335	Executive Director	Not Applicable		09-09-1972
16	Mr	Sandeep Batra	ADPPB3063Q	00871843	Executive Director	Not Applicable		22-02-1965

**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active
12	No				Active
13	No				Active
14	No				Active
15	No				Active
16	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		28-05-2008				2	1	1	0		
2	NA		31-08-1972				3	1	2	0		
3	NA		26-06-1985				2	0	3	0		
4	NA		01-07-2005				1	0	1	0		
5	Yes	19-03-2019	28-07-1969				2	0	1	0		
6	NA		19-05-2015	10-09-2020		104	4	4	4	1		
7	Yes	19-03-2019	30-07-2014	06-08-2019		117	1	1	1	1		
8	NA		03-04-2014	06-08-2019		117	4	4	5	3		
9	NA		01-09-2015	11-08-2021		100	1	1	0	0		
10	NA		30-07-2014	06-08-2019		113	4	4	2	1		
11	NA		11-04-2018	11-04-2023		69	1	1	0	0		
12	NA		10-09-2020	10-09-2020		40	2	2	1	0		
13	NA		18-05-2022				1	0	1	0		
14	NA		18-05-2022	18-05-2022		20	2	1	1	0		
15	NA		09-11-2022				1	0	0	0		
16	NA		09-11-2022				1	0	0	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00035019	Bansidhar Sunderlal Mehta	Non-Executive - Independent Director	Chairperson	23-01-2001		
2	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	11-04-2018		
3	00180955	Madhukar Balvantray Parekh	Executive Director	Member	20-04-2013		
4	00079129	Uday Chander Khanna	Non-Executive - Independent Director	Member	01-09-2015		
5	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Member	07-12-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00035019	Bansidhar Sunderlal Mehta	Non-Executive - Independent Director	Chairperson	19-05-2011		
2	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	11-04-2018		
3	00111518	Narendrakumar Kalyanji Parekh	Non-Executive - Non Independent Director	Member	15-05-2015		
4	00345657	Vinod Kumar Dasari	Non-Executive - Independent Director	Member	13-11-2019		
5	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Member	28-01-2021		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Chairperson	29-10-2013		
2	00111518	Narendrakumar Kalyanji Parekh	Non-Executive - Non Independent Director	Member	29-03-2013		
3	00035317	Ajay Balvantray Parekh	Executive Director	Member	28-05-2014		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00035019	Bansidhar Sunderlal Mehta	Non-Executive - Independent Director	Chairperson	04-11-2014		
2	00079129	Uday Chander Khanna	Non-Executive - Independent Director	Member	04-11-2014		
3	00111366	Apurva Narendrakumar Parekh	Executive Director	Member	04-11-2014		
4	09770335	Joseph Varghese	Executive Director	Member	09-11-2022		
5	09059812	AD Ubhaykar	Senior Executive	Member	04-11-2014		Textual Information(1)
6	00032590	Sanjay Bahadur	Senior Executive	Member	04-11-2014		Textual Information(2)
7	99999999	Pankaj Bhargava	Senior Executive	Member	01-03-2020		Textual Information(3)
8	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Member	10-11-2021		



**Sr Text Block**

Textual Information(1)	Shri A D Ubhaykar is senior executive and member of the Risk Management Committee. He is not on the Board.
Textual Information(2)	Shri Sanjay Bahadur is senior executive and member of the Risk Management Committee. He is not on the Board.
Textual Information(3)	Shri Pankaj Bhargava is senior executive and member of the Risk Management Committee. He is not on the Board

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					No		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	03-04-2014		
2	00111518	Narendrakumar Kalyanji Parekh	Non-Executive - Non Independent Director	Member	03-04-2014		
3	00035317	Ajay Balvantray Parekh	Executive Director	Member	03-04-2014		
4	09770335	Joseph Varghese	Executive Director	Member	09-11-2022		
5	06374957	Meera Shankar	Non-Executive - Independent Director	Member	28-10-2015		
6	00019581	Meher Pudumjee	Non-Executive - Independent Director	Member	09-11-2022		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	10-08-2023				Yes	16	15	8
2		10-10-2023	60		Yes	16	14	6
3		08-11-2023	28		Yes	16	14	7
4		07-12-2023	28		Yes	16	15	7

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	09-08-2023				Yes	4	3	2	0
2	Audit Committee	10-10-2023	61			Yes	4	4	3	0
3	Audit Committee	07-11-2023	27			Yes	4	4	3	0
4	Corporate Social Responsibility Committee	07-11-2023				Yes	6	4	3	0
5	Risk Management Committee	09-08-2023				Yes	5	4	2	2
6	Nomination and remuneration committee	09-08-2023				Yes	5	4	3	0

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	08-11-2023	90			Yes	5	5	4	0
8	Nomination and remuneration committee	08-12-2023	29			Yes	5	4	3	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

## Annexure 1

### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes



**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Manisha Shetty
2	Designation	Company Secretary and Compliance Officer

**Details of Cyber security incidence**

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

<b>Signatory Details</b>	
Name of signatory	Manisha Shetty
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	17-01-2024

