

General information about company

| | |
|--|-----------------------------|
| Scrip code | 500331 |
| NSE Symbol | PIDILITIND |
| MSEI Symbol | NOTLISTED |
| ISIN | INE318A01026 |
| Name of the entity | Pidilite Industries Limited |
| Date of start of financial year | 01-04-2023 |
| Date of end of financial year | 31-03-2024 |
| Reporting Quarter | Quarterly |
| Date of Report | 30-06-2023 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 100 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| 1 composition of board of directors explanatory | | Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | | | | | No of Chair in / Stakeholder Com he li: incl this entity Regu 26(Li Regu | | | | | |
|---|----------|--|---------------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------|------------------------|---|---|--|---|---|---|--|
| Whether the listed entity has a Regular Chairperson | | Yes | | | | | | | | | | | | | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | | | | | | |
| AN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | No of Chair in / Stakeholder Com he li: incl this entity Regu 26(Li Regu | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| P0839P | 02173566 | Executive Director | Not Applicable | MD | 14-06-1961 | No | | | | Active | NA | | 28-05-2008 | | | 2 | 1 | 1 | 1 | 0 | |
| P2343Q | 00180955 | Executive Director | Chairperson related to Promoter | | 26-08-1946 | No | | | | Active | NA | | 31-08-1972 | | | 3 | 1 | 2 | 2 | 0 | |
| P0078H | 00035317 | Executive Director | Not Applicable | | 23-06-1957 | No | | | | Active | NA | | 26-06-1985 | | | 2 | 0 | 3 | 0 | 0 | |
| P8698P | 00111366 | Executive Director | Not Applicable | | 16-08-1971 | No | | | | Active | NA | | 01-07-2005 | | | 1 | 0 | 1 | 1 | 0 | |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(C) of Listing Regulations) | Number of Chairpersonships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(C) of Listing Regulations) |
|---------|----------|--|-------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|--|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|
| 'P2256N | 00111518 | Non-Executive - Non Independent Director | Not Applicable | | 17-04-1938 | No | | | | Active | Yes | 19-03-2019 | 28-07-1969 | | | 2 | 0 | 1 | 0 | |
| 'A2497D | 00022065 | Non-Executive - Independent Director | Not Applicable | | 01-02-1952 | No | | | | Active | NA | | 19-05-2015 | 10-09-2020 | | 98 | 4 | 4 | 1 | |
| 'M4552A | 00035019 | Non-Executive - Independent Director | Not Applicable | | 19-09-1935 | No | | | | Active | Yes | 19-03-2019 | 30-07-2014 | 06-08-2019 | 111 | 1 | 1 | 1 | 1 | |
| K7061E | 00079129 | Non-Executive - Independent Director | Not Applicable | | 01-12-1949 | No | | | | Active | NA | | 03-04-2014 | 06-08-2019 | 111 | 4 | 4 | 5 | 3 | |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of po of Chairpers in Audit Stakeholic Committ held in listed entities includin this liste entity (Re Regulatic 26(1) of Listing Regulation |
|-------------|--------------------------------------|-------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|
| 3G 00345657 | Non-Executive - Independent Director | Not Applicable | | 28-06-1966 | No | | | | Active | NA | | 01-09-2015 | 11-08-2021 | | 94 | 1 | 1 | 0 | 0 |
| H 06374957 | Non-Executive - Independent Director | Not Applicable | | 09-10-1950 | No | | | | Active | NA | | 30-07-2014 | 06-08-2019 | | 107 | 4 | 4 | 1 | 0 |
| IR 00114673 | Non-Executive - Independent Director | Not Applicable | | 05-09-1955 | No | | | | Active | NA | | 11-04-2018 | 11-04-2023 | | 63 | 1 | 1 | 0 | 0 |
| IF 02066480 | Non-Executive - Independent Director | Not Applicable | | 19-07-1959 | No | | | | Active | NA | | 10-09-2020 | 10-09-2020 | | 34 | 2 | 2 | 0 | 0 |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
|----------|--------------------------------------|-------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|
| 05234702 | Executive Director | Not Applicable | | 01-08-1967 | No | | | | Active | NA | | 18-05-2022 | | | 1 | 0 | 1 | 0 | |
| 00019581 | Non-Executive - Independent Director | Not Applicable | | 11-10-1966 | No | | | | Active | NA | | 18-05-2022 | 18-05-2022 | | 14 | 1 | 1 | 0 | |
| 09770335 | Executive Director | Not Applicable | | 09-09-1972 | No | | | | Active | NA | | 09-11-2022 | | | 1 | 0 | 0 | 0 | |
| 00871843 | Executive Director | Not Applicable | | 22-02-1965 | No | | | | Active | NA | | 09-11-2022 | | | 1 | 0 | 0 | 0 | |

| Audit Committee Details | | | | | | | | |
|--------------------------------|------------|----------------------------|---|-------------------------|-----|---------------------|-------------------|---------|
| Sr | DIN Number | Name of Committee members | Whether the Audit Committee has a Regular Chairperson | | | Date of Appointment | Date of Cessation | Remarks |
| | | | Category 1 of directors | Category 2 of directors | Yes | | | |
| 1 | 00035019 | Bansidhar Sunderlal Mehta | Non-Executive - Independent Director | Chairperson | | 23-01-2001 | | |
| 2 | 00022065 | Sanjeev Aga | Non-Executive - Independent Director | Member | | 11-04-2018 | | |
| 3 | 00180955 | Madhukar Balvantray Parekh | Executive Director | Member | | 20-04-2013 | | |
| 4 | 00079129 | Uday Chander Khanna | Non-Executive - Independent Director | Member | | 01-09-2015 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|-------------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | | | |
| | | | | | | | Yes |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00035019 | Bansidhar Sunderlal Mehta | Non-Executive - Independent Director | Chairperson | 19-05-2011 | | |
| 2 | 00022065 | Sanjeev Aga | Non-Executive - Independent Director | Member | 11-04-2018 | | |
| 3 | 00111518 | Narendrakumar Kalyanji Parekh | Non-Executive - Non Independent Director | Member | 15-05-2015 | | |
| 4 | 00345657 | Vinod Kumar Dasari | Non-Executive - Independent Director | Member | 13-11-2019 | | |
| 5 | 02066480 | Rajeev Vasudeva | Non-Executive - Independent Director | Member | 28-01-2021 | | |

| Stakeholders Relationship Committee | | | | | | | |
|--|------------|---|--|-------------------------|---------------------|-------------------|---------|
| | | Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | Yes | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00022065 | Sanjeev Aga | Non-Executive - Independent Director | Chairperson | 29-10-2013 | | |
| 2 | 00111518 | Narendrakumar Kalyanji Parekh | Non-Executive - Non Independent Director | Member | 29-03-2013 | | |
| 3 | 00035317 | Ajay Balvantray Parekh | Executive Director | Member | 28-05-2014 | | |

| Risk Management Committee | | | | | | | | |
|---|------------|-----------------------------|--------------------------------------|-------------------------|-----|---------------------|-------------------|------------------------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Yes | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00035019 | Bansidhar Sunderlal Mehta | Non-Executive - Independent Director | Chairperson | | 04-11-2014 | | |
| 2 | 00079129 | Uday Chander Khanna | Non-Executive - Independent Director | Member | | 04-11-2014 | | |
| 3 | 00111366 | Apurva Narendrakumar Parekh | Executive Director | Member | | 04-11-2014 | | |
| 4 | 09770335 | Joseph Varghese | Executive Director | Member | | 09-11-2022 | | |
| 5 | 09059812 | A D Ubhaykar | Senior Executive | Member | | 04-11-2014 | | Textual Information(1) |
| 6 | 00032590 | Sanjay Bahadur | Senior Executive | Member | | 04-11-2014 | | Textual Information(2) |
| 7 | 99999999 | Pankaj Bhargava | Senior Executive | Member | | 01-03-2020 | | Textual Information(3) |
| 8 | 02066480 | Rajeev Vasudeva | Non-Executive - Independent Director | Member | | 10-11-2021 | | |

Sr Text Block

| | |
|------------------------|---|
| Textual Information(1) | Shri A D Ubhaykar is senior executive and member of the Risk Management Committee. He is not on the Board. |
| Textual Information(2) | Shri Sanjay Bahadur is senior executive and member of the Risk Management Committee. He is not on the Board. |
| Textual Information(3) | Shri Pankaj Bhargava is senior executive and member of the Risk Management Committee. He is not on the Board. |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|-------------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | | | No |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00022065 | Sanjeev Aga | Non-Executive – Independent Director | Member | 03-04-2014 | | |
| 2 | 00111518 | Narendrakumar Kalyanji Parekh | Non-Executive - Non Independent Director | Member | 03-04-2014 | | |
| 3 | 00035317 | Ajay Balvantray Parekh | Executive Director | Member | 03-04-2014 | | |
| 4 | 09770335 | Joseph Varghese | Executive Director | Member | 09-11-2022 | | |
| 5 | 06374957 | Meera Shankar | Non-Executive - Independent Director | Member | 28-10-2015 | | |
| 6 | 00019581 | Meher Pudumjee | Non-Executive - Independent Director | Member | 09-11-2022 | | |

| Other Committee | | | | | | |
|-----------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1

Annexure 1

III. Meeting of Board of Directors

| Sr | Disclosure of notes on meeting of board of directors explanatory | | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
|----|--|--|------------------------------|--|---|---|---|
| | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | | | | | |
| 1 | 24-01-2023 | | | Yes | 16 | 16 | 8 |
| 2 | | 08-05-2023 | | Yes | 16 | 16 | 8 |

Annexure 1

| IV. Meeting of Committees | | | | | | | | | | |
|---------------------------|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| | | | | | | | | | | |
| 1 | Audit Committee | 23-01-2023 | | | | Yes | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 04-05-2023 | | | | Yes | 4 | 4 | 3 | 0 |
| 3 | Corporate Social Responsibility Committee | 23-01-2023 | | | | Yes | 6 | 6 | 3 | 0 |
| 4 | Corporate Social Responsibility Committee | 08-05-2023 | | | | Yes | 6 | 6 | 3 | 0 |
| 5 | Nomination and remuneration committee | 24-01-2023 | | | | Yes | 5 | 5 | 4 | 0 |
| 6 | Nomination and remuneration committee | 08-05-2023 | | | | Yes | 5 | 5 | 4 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|-------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7 | Stakeholders Relationship Committee | 20-01-2023 | | | | Yes | 3 | 3 | 1 | 0 |
| 8 | Risk Management Committee | 06-03-2023 | 44 | | | Yes | 5 | 5 | 3 | 3 |

Annexure 1

| V. Related Party Transactions | | | |
|---|--|--|---|
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |
| Disclosure of notes on related party transactions | | | |

Annexure 1

| VI. Affirmations | | |
|-------------------------|---|-------------------------------|
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | Manisha Shetty |
| 2 | Designation | Company Secretary and Compliance Officer |

Signatory Details

| | |
|-----------------------|--|
| Name of signatory | Mamisha Shetty |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Mumbai |
| Date | 18-07-2023 |

