

29<sup>th</sup> February, 2024

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

Dear Sir,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

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We wish to inform you that the Board of Directors at their meeting held on 29<sup>th</sup> February, 2024, basis the recommendations of the Nomination and Remuneration Committee, inter alia considered and approved the following:

1. Shri A B Parekh who is currently the Executive Vice Chairman of the Company, has decided to step down from his executive responsibilities. He shall however, continue on the Board, as the Non Executive Vice Chairman of the Company. This change will be effective from 1<sup>st</sup> April, 2024.
2. Shri Sudhanshu Vats who is currently the Deputy Managing Director shall be designated as the Managing Director Designate, with effect from 1<sup>st</sup> April, 2024.

The Board Meeting commenced at 4:00 p.m and concluded at 05:30 p.m.

Request you to kindly take the above on your records.

Thanking you,

Yours faithfully,  
**For Pidilite Industries Limited**

**Manisha Shetty**  
**Company Secretary**

**Regd. Office**  
Regent Chambers, 7th Floor  
Jamnalal Bajaj Marg  
208 Nariman Point  
Mumbai 400 021

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