

Date: 13th January, 2020

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Stock Code - 500331

National Stock Exchange of India Ltd.
Exchange Plaza, Plot No.C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
Stock Code - PIDILITIND

Sub: **Quarterly Compliance Report on Corporate Governance**

Dear Sir,

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Quarterly Compliance Report on Corporate Governance for the quarter ended 31st December, 2019.

Kindly take the same on your record.

Yours faithfully,
For **PIDILITE INDUSTRIES LIMITED**



MANISHA SHETTY
ADDITIONAL COMPANY SECRETARY

Encl:a/a

Pidilite Industries Limited

Corporate Office

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Andheri - E, Mumbai 400059, India

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www.pidilite.com
CIN:L24100MH1969PLC014336

Home

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General information about company

Scrip code	500331
NSE Symbol	PIDILITIND
MSEI Symbol	
ISIN	INE318A01026
Name of the entity	Pidilite Industries Limited
Date of start of financial year	01-04-2019
Date of end of financial year	31-03-2020
Reporting Quarter	Quarterly
Date of Report	31-12-2019
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

Enter the quarter ended date only

Prev

Next





Annexure 1	
Annexure 1 to be submitted by listed entity on quarterly basis	
I. Composition of Board of Directors	
Disclosure of mode on composition of board of directors (mandatory)	<input checked="" type="checkbox"/> And Below
Whether the listed entity has a Regular Chairperson	<input type="checkbox"/> Yes
Whether Chairperson is related to MD or CEO	<input type="checkbox"/> No



Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [refer Reg-17(1A) of Listing Regulations]	Date of passing special resolution
1	Mr	Bharat Tilakraj Puri	AALP0839P	02173566	Executive Director	Not Applicable	MD	14-06-1961	NA	
2	Mr	Madhukar Balwantray Parekh	AADPP2343Q	00180955	Executive Director	Chairperson related to Promoter		26-08-1946	NA	
3	Mr	Ajay Balwantray Parekh	AAGPP0078H	00035317	Executive Director	Not Applicable		23-06-1957	NA	
4	Mr	Apurva Narendrakumar Parekh	AACTP86888P	000111366	Executive Director	Not Applicable		16-08-1971	NA	
5	Mr	Narendrakumar Kalvani Parekh	AADDP2256N	00111518	Non-Executive - Non Independent Director	Not Applicable		17-04-1938	Yes	19-03-2019
6	Mr	Sabyaschi Patnaik	ACSPF0803G	07183784	Executive Director	Not Applicable		01-01-1963	NA	
7	Mr	Sanjeev Aga	AAAPR2497D	00022065	Non-Executive - Independent Director	Not Applicable		01-02-1952	NA	
8	Mr	Bansidhar Sunderlal Mehta	AADPM4552A	00035019	Non-Executive - Independent Director	Not Applicable		19-09-1935	Yes	19-03-2019
9	Mr	Uday Chander Khanna	AEEFK7061E	00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949	NA	
10	Mr	Vinod Kumar Dasari	AGLDP2543G	00345657	Non-Executive - Independent Director	Not Applicable		28-06-1966	NA	
11	Ms	Meera Shankar	BCJPS4161H	06374957	Non-Executive - Independent Director	Not Applicable		09-10-1950	NA	
12	Mr	Piyush Pandey	AQLP0338R	00114673	Non-Executive - Independent Director	Not Applicable		05-09-1955	NA	

Prev

Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
28-05-2008	01-09-2015			2	1	1	0		
31-08-1972	30-08-2018			3	1	2	0		
26-06-1985	30-08-2018			1	0	1	0		
01-07-2005	06-08-2019			1	0	1	0		
28-07-1969	06-08-2019			2	0	2	0		
19-05-2015	30-08-2018			1	0	0	0		
19-05-2015	01-09-2015		69	5	5	5	2		
30-07-2014	06-08-2019		69	5	5	5	1		
03-04-2014	06-08-2019		69	4	4	4	2		
01-09-2015	02-09-2016		52	2	2	0	0		
30-07-2014	06-08-2019		65	4	4	2	0		
11-04-2018	30-08-2018		21	2	2	2	0		



Next

Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Add Notes

- For this quarter kindly note the following points:
1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
 2. Date of Appointment can be any day upto December 31, 2019.
 3. Date of Cessation must be for the current quarter only, i.e. October 1 2019 to December 31 2019.

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details

Sr	DIN Number	Name of Committee members	Whether the Audit Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00035019	Bansidhar Sunderlal Mehta	Non-Executive - Independent Director	Chairperson	23-01-2001		165
2	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	11-04-2018		
3	00180955	Madhukar Balvantray Parekh	Executive Director	Member	20-04-2013		
4	00079129	Uday Chander Khanna	Non-Executive - Independent Director	Member	01-09-2015		
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Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Yes	Remarks
1	00035019	Bansidhar Sunderlal Mehta	Non-Executive - Independent Director	Chairperson	19-05-2011	
2	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	11-04-2018	158
3	00111518	Narendrakumar Kalyanji Parekh	Non-Executive - Non Independent Director	Member	15-05-2015	
4	00345657	Vinod Kumar Dasari	Non-Executive - Independent Director	Member	13-11-2019	166
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Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson

Sr	DIN Number	Name of Committee members	Whether the Stakeholders Relationship Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Chairperson	29-10-2013		
2	00111518	Narendrakumar Kalvanji Parekh	Non-Executive - Non Independent Director	Member	29-03-2013		159
3	00035317	Ajay Balvantay Parekh	Executive Director	Member	28-05-2014		
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Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson

Sr	DIN Number	Name of Committee members	Whether the Risk Management Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00035019	Bansidhar Sunderlal Mehta	Non-Executive - Independent Director	Chairperson	04-11-2014		
2	00079129	Uday Chander Khanna	Non-Executive - Independent Director	Member	04-11-2014		
3	00111366	Apurva Narendrakumar Parekh	Executive Director	Member	04-11-2014		
4	07183784	Sabyaschi Patraik	Executive Director	Member	18-05-2017		
5	99999999	A D Ubhayakar	Member	Member	04-11-2014		
6	99999999	Sanjay Bahadur	Member	Member	04-11-2014		
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Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson

Sr	DIN Number	Name of Committee members	Whether the Corporate Social Responsibility Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	03-04-2014		
2	00111518	Narendrakumar Kalvanji Parekh	Non-Executive - Non Independent Director	Member	03-04-2014		
3	00035317	Ajay Balvantray Parekh	Executive Director	Member	03-04-2014		
4	07183784	Sabyaschi Patnaik	Executive Director	Member	01-09-2015		
5	06374957	Meera Shankar	Non-Executive - Independent Director	Member	28-10-2015		
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Home

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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

Add Notes

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	06-08-2019			Yes		
2	13-11-2019	98		Yes	11	6
3	18-11-2019	4		Yes	8	3

Prev

Next



Home

Validate

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	05-08-2019				Yes	4	3
2	Audit Committee	12-11-2019				Yes	4	3
3	Risk Management Committee Nomination and remuneration	12-11-2019				Yes	4	3
4	Nomination and remuneration committee	13-11-2019				Yes	4	2
5	committee	16-12-2019				Yes	3	2

Prev

Next

* to be filled in only for the current quarter meetings



Home Validate

V. Related Party Transactions

Annexure 1

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions

Disclosure of notes of material transaction with related party

Add Notes

Add Notes

Prev

Next



[Home](#)[Validate](#)

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

[Add Notes](#)[Prev](#)[Next](#)

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Puneet Bansal
2	Designation	Company Secretary and Compliance Officer



[Home](#)

[Validate](#)

Signatory Details

Name of signatory	Puneet Bansal
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	13-01-2020

[Prev](#)

