

18th November, 2019

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir.

Sub: Appointment of Chief Financial Officer

The Board of Directors of the Company at its meeting held today have appointed Mr. Pradip Menon, as the Chief Financial Officer (CFO) of the Company with immediate effect.

A brief profile of Mr. Pradip Menon is as under:

Mr Pradip Menon has over 26 years of experience in CPG, Manufacturing and IT Services sector across developing as well as developed markets. Prior to joining Pidilite Industries Limited, he was the CFO of Mindtree Ltd., Bangalore since October, 2018. Prior to that he was working as CFO & Whole-time Director at Akzo Nobel India Ltd., Gurgaon from January 2016 to September 2018. He also worked for over 23 years with Unilever in multiple roles both in India as well as Singapore, Dubai and Switzerland. Mr. Pradip Menon is a member of the Institute of Chartered Accountants of India as well as the Institute of Cost Accountants of India.

Request you to kindly note the same.

Thanking You,

Yours faithfully,

For Pidilite Industries Limited

Puneet Bansal

Company Secretary



Pidilite Industries Limited

Corporate Office

Ramkrishna Mandir Road Andheri - E, Mumbai 400059, India