

23rd January, 2019

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14<sup>th</sup> floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: Intimation regarding grant of stock options

This is to inform that the Company has granted 16,000 stock options under ESOP-2016 to the eligible employees of the Company on 23<sup>rd</sup> January, 2019 as per the following vesting schedule:

- 1,500 stock options will vest on 29/01/2021
- 1,500 stock options will vest on 01/02/2021
- 3. 3,000 stock options will vest on 23/01/2022
- 4. 1,500 stock options will vest on 29/01/2022
- 1500 stock options will vest on 01/02/2022
- 3,000 stock options will vest on 23/01/2023
- 4,000 stock options will vest on 23/01/2024

Exercise period will be upto 3 years from the date of vesting of options and exercise price will be Re. 1/- per share for all the above mentioned 16,000 stock options.

Thanking You,

Yours faithfully, For Pidilite Industries Limited

P. Ganesh

Chief Financial Officer

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Pidilite Industries Limited

Corporate Office

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