

Date: 11th January, 2019

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Stock Code - 500331

National Stock Exchange of India Ltd. Exchange Plaza, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 Stock Code - PIDILITIND

Sub: Quarterly Compliance Report on Corporate Governance

Dear Sir.

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Quarterly Compliance Report on Corporate Governance for the quarter ended 31st December, 2018.

Kindly take the same on your record.

Yours faithfully, For PIDILITE INDUSTRIES LIMITED

MANISHA SHETTY

ADDITIONAL COMPANY SECRETARY & COMPLIANCE OFFICER

Encl:a/a

DX

Pidilite Industries Limited

Corporate Office

Ramkrishna Mandir Road Andheri - E, Mumbai 400059, India



## CORPORATE GOVERNANCE REPORT

- 1. Name of the Listed Entity: Pidilite Industries Limited
- 2. Quarter ending: 31st December, 2018

I,		sition of Board							
Title (Mr./ Ms.)	Name of the Director	PAN <sup>5</sup>	DIN	Category (Chairperson/ Executive/ Non- Executive/Ind ependent/No minee) <sup>&amp;</sup>	Date of Appointment in the current term/ cessation	Tenure	No of Directorship in listed entities including this listed entity  (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/Stakehold er Committee(s) including this listed entity @ (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/Stakeh older. Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing
Mr.	Bharat Tilakraj Puri	AALPP0839P	02173566	Executive Director	10/04/2015		1	-	Regulations)
Mr.	Madhukar Balvantray Parekh *	AADPP2343Q	00180955	Executive- Director /Chairman	01/08/2018*		3	2	-
Mr.	Ajay Balvantray Parekh*	AAGPP0078H	00035317	Executive Director	01/08/2018*		1	1	
Mr.	Apurva Narendra Kumar Parekh	AACPP8698P	00111366	Executive Director	01/07/2015		1	1	15
Mr.	Narendra Kumar Kalyanji Parekh	AADPP2256N	00111518	Non-Executive Director/ Vice Chairman	01/04/2015#		2	2	
Mr.	Sabyaschi Patnaik**	ACSPP0803G	07183784	Executive Director	19/05/2018**		1		-
Mr.	Sanjeev Aga	AAAPA2497D	00022065	Non- Executive- Independent Director	01/09/2015	5 Years	5	5	2
Mr.	Bansidhar Sunderlal Mehta	AADPM4552A	00035019	Non- Executive- Independent Director	25/09/2014	5 Years	6	6	2



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Mr.	Uday Chander Khanna	AFEPK7061E	00079129	Non- Executive- Independ ent Director	25/09/2014	5 Years	5	7	3
Mr.	Vinod Kumar Dasari	AGLPD2543G	00345657	Non- Executive- Independ ent Director	02/09/2016	5 Years	2	0	0
Ms.	Meera Shankar	BCIPS4161H	06374957	Non- Executive- Independ ent Director	25/09/2014	5 Years	4	2	0
Mr.	Piyush Pandey***	ACLPP0538R	00114673	Non- Executive- Independ ent Director	30/08/2018	5 Years	2	1	0

- \* Mr. Madhukar Balvantray Parekh and Mr. Ajay Balvantray Parekh were re-appointed as Executive Directors for a further period of five years w.e.f. 01.08.2018 at the Annual General Meeting held on 30<sup>th</sup> August, 2018
- \*\* Mr. Sabyasachi Patnaik was re-appointed as Whole Time Director for a further period of 3 years w.e.f. 19<sup>th</sup> May, 2018 at the Annual General Meeting held on 30<sup>th</sup> August, 2018.
- \*\*\* Mr. Piysuh Pandey was appointed as Independent Director for five years at the Annual General Meeting held on 30<sup>th</sup> August, 2018.
- # Mr. Narendrakumar Parekh appointed as Vice Chairman w.e.f. 1st April, 2015.
- @ Committee Memberships include Chairmanships.

Name o	of the Committee	Name of Committee members	Category (Chairperson/Executive/Non- Executive/Independent/Nominee) <sup>5</sup>		
1.	Audit Committee	Shri Bansidhar Sunderlal Mehta Shri Sanjeev Aga Shri Madhukar Balvantray Parekh Shri Uday Chander Khanna	Chairman/Non-Executive-Independent Non-Executive-Independent Executive Director Non-Executive-Independent		
2.	Nomination and Remuneration Committee	Shri Bansidhar Sunderlal Mehta Shri Sanjeev Aga Shri Narendrakumar Kalyanji Parekh	Chairman/Non-Executive-Independent Non-Executive-Independent Non-Executive Director		
3.	Risk Management Committee (if applicable)	Shri Bansidhar Sunderlal Mehta Shri Uday Chander Khanna Shri Apurva Narendrakumar Parekh Shri Sabyaschi Patnaik Shri A D Ubhaykar Shri Sanjay Bahadur	Chairman / Non-Executive-Independent Non-Executive-Independent Executive Director Executive Director		



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<ol> <li>Stakeholders Relationship Committee</li> </ol>	Shri Nar	Shri Sanjeev Aga Shri Narendrakumar Kalyanji Parekh Shri Ajay Balvantray Parekh		Chairman/Non-Executive-Independent Non-Executive Director Executive Director			
& Category of directors means exec categories separating them with hy		independent/Nomi	nee. If a dir	ector fits in	nto more than one ca	tegory write all	
III. Meeting of Board of D	irectors						
Date(s) of Meeting (if any) in the pro quarter	evious Date(s) quarter	Date(s) of Meeting (if any) in the relevant quarter			Maximum gap between any two consecutive (in number of days)		
01/08/2018 30/08/2018	11997479700000	30/10/2018 06/12/2018 to 09/12/2018			60 days 36 days		
IV. Meeting of Audit Com	mittee	98 - 50 					
Date(s) of meeting of the committee in the relevant quarter	Whether requireme Quorum met (detail			te(s) of meeting of the mmittee in the previous arter		p between any tive meetings ir ays*	
29/10/2018 30/10/2018 (Adjourned meeting)	Yes	01/08/2018			88 days 1 Day		
* This information has to be manda		committee, for rest	of the con	nmittees giv	ving this information	is optional.	
V. Related Party Transac				10 112			
Subj		Compliance status (Yes/No/NA)					
Whether prior approval of audit cor			Yes				
Whether shareholder approval obta			N.A				
Whether details of RPT entered into have been reviewed by Audit Comn	s approval Yes	Yes					
Note:  1. In the column "Compliance"	Status". compliance	or non-compliance	mav be in	dicated by	Yes/No/NA. For exan	nple, if the Boar	

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board
  has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the
  Listed Entity has no related party transactions the words "N.A." may be indicated.
- If status is "No" details of non-compliance may be give here.

## VI. Affirmations

- 1. The Composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 100 listed entities)
- The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.
  - b. Any comments/observations/advice of Board of Directors may be mentioned here.- Not Applicable

For PIDILITE INDUSTRIES LIMITED

MANISHA SHETTY

ADDITIONAL COMPANY SECRETARY & COMPLIANCE OFFICER

Date: 11th January, 2019

Place: Mumbai

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