

Date: 12th April, 2017

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Stock Code - 500331

National Stock Exchange of India Ltd. Exchange Plaza, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 Stock Code - PIDILITIND

Sub: Quarterly Compliance Report on Corporate Governance

Dear Sir,

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Quarterly and Yearly Compliance Report on Corporate Governance for the quarter and financial year ended 31st March, 2017.

Kindly take the same on your record.

Yours faithfully,
For PIDILITE INDUSTRIES LIMITED

SECRETARY

Encl:a/a



Annexure I

CORPORATE GOVERNANCE REPORT

1. Name of the Listed Entity: Pidilite Industries Limited

2. Quarter ending: 31st March, 2017

1.	Compo	sition of Board	of Directors	20%			00		
Title (Mr./ Ms.)	Name of the Director	PAN ^S	DIN	Category (Chairperson/ Executive/ Non- Executive/Ind ependent/No minee) ^{&}	Date of Appointmen t in the current term/ cessation	Tenure	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/Stakehold er Committee(s) including this listed entity @ (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/Stake holder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Bharat Tilakraj Puri	AALPP0839P	02173566	Executive Director	10/04/2015		1	-	-
Mr.	Madhukar Balvantray Parekh *	AADPP2343Q	00180955	Executive- Director /Chairman	10/04/2015		3	2	-
Mr.	Ajay Balvantray Parekh	AAGPP0078H	00035317	Executive Director	01/08/2013		1	1	-
Mr.	Apurva Narendra kumar Parekh	AACPP8698P	00111366	Executive Director	01/07/2015		1	*	-
Mr.	Narendra kumar Kalyanji Parekh	AADPP2256N	00111518	Non-Executive Director/ Vice Chairman	01/04/2015		2	2	-
Mr.	Sabyaschi Patnaik	ACSPP0803G	07183784	Executive Director	19/05/2015		1	8	H
Mr.	Sanjeev Aga	AAAPA2497D	00022065	Non- Executive- Independent Director	01/09/2015	5 Years	5	5	2
Mr.	Bansidhar Sunderlal - Mehta **	AADPM4552A	00035019	Non- Executive- Independent Director	25/09/2014	5 Years	7**	9	3





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Mr.	Ranjan Mohanlal Kapur	ААЕРК4035Н	00035113	Non- Executive- Independ ent Director	25/09/2014	5 Years	2	2	0
Mr.	Uday Chander Khanna	AFEPK7061E	00079129	Non- Executive- Independ ent Director	25/09/2014	5 Years	5	7	3
Mr.	Vinod Kumar Dasari	AGLPD2543G	00345657	Non- Executive- Independ ent Director	02/09/2016	5 Years	2	1	1
Ms.	Meera Shankar	BCIPS4161H	06374957	Non- Executive- Independ ent Director	25/09/2014	5 Years	4	2	0

^{*} Mr Madhukar Balvantray Parekh was appointed by Shareholders as Managing Director for five years from 01.08.2013. Subsequently, he resigned as Managing Director and Board has appointed him as Executive Director w.e.f. 10.04.2015.

@ Committee Memberships include Chairmanships.

II. Composition of Committees		
Name of the Committee	Name of Committee members	Category (Chairperson/Executive/Non- Executive/Independent/Nominee) ^{\$}
1. Audit Committee	Shri Bansidhar Sunderlal Mehta Shri Ranjan Mohanlal Kapur Shri Madhukar Balvantray Parekh Shri Uday Chander Khanna	Chairman/Non-Executive-Independent Non-Executive-Independent Executive Director Non-Executive-Independent
2. Nomination and Remuneration Committee	Shri Bansidhar Sunderlal Mehta Shri Ranjan Mohanlal Kapur Shri Narendrakumar Kalyanji Parekh	Non-Executive-Independent Non-Executive-Independent Non-Executive Director
3. Risk Management Committee (if applicable)	Shri Bansidhar Sunderlal Mehta Shri Uday Chander Khanna Shri Apurva Narendrakumar Parekh Shri Sabyaschi Patnaik Shri A D Ubhaykar Shri Sanjay Bahadur Shri Pradeep Jain	Chairman / Non-Executive-Independent Non-Executive-Independent Executive Director Executive Director



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T + 91 22 2835 7000 F + 91 22 2835 7852 www.pidilite.com CIN: L24100MH1969PLC014336

Regent Chambers, 7th Floor Jamnalal Bajaj Marg 208 Nariman Point Mumbai 400 021

^{**} Mr. Bansidhar Sunderlal Mehta is an Independent Director in 7 listed entities as per Regulation 25(1). Apart from the 7 listed entities, he is also on the Board of another listed entity as a non-Independent Director.



Stakeholders Relationship Shri Sanjeev Aga Chairman/Non-Executive-Independent Committee Shri Narendrakumar Kalyanji Parekh Non-Executive Director Shri Ajay Balvantray Parekh **Executive Director** & Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen. Meeting of Board of Directors Date(s) of Meeting (if any) in the previous Date(s) of Meeting (if any) in the relevant Maximum gap between any two quarter quarter consecutive (in number of days) 09/11/2016 01/02/2017 83 days **Meeting of Audit Committee** Date(s) of meeting of the Whether requirement of Date(s) of meeting of the Maximum gap between any committee in the relevant quarter Quorum met (details) Committee in the previous two consecutive meetings in quarter number of days* 31/01/2017 Yes, all 4 members were present 08/11/2016 83 days *This information has to be mandatorily given for audit committee, for rest of the committees giving this information is optional. **Related Party Transactions** Subject Compliance status (Yes/No/NA) Whether prior approval of audit committee obtained Yes Whether shareholder approval obtained for material RPT N.A Whether details of RPT entered into pursuant to omnibus approval Yes have been reviewed by Audit Committee Note:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be give here.

VI. Affirmations

- 1. The Composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.
 - b. Any comments/observations/advice of Board of Directors may be mentioned here. Not Applicable

For PIDILITE INDUSTRIES LIMITED

SAVITHRI PAREKH SECRETARY

Date: 12th April, 2017

Place: Mumbai

Pidilite Industries Limited

Corporate Office Ramkrishna Mandir Road

Andheri - E, Mumbai 400059, India



Annual Compliance Report on Corporate Governance for the year ended 31st March, 2017

I. Disclosure on website in terms of Listing Regulations Item	Compliance status (Yes/No/NA)	
Details of business	Yes	
Terms and conditions of appointment of independent directors	Yes	
Composition of various committees of board of directors	Yes	
Code of conduct of board of directors and senior management personnel	Yes	
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	
Criteria of making payments to non-executive directors	Yes*	
Policy on dealing with related party transactions	Yes	
Policy for determining 'material' subsidiaries	Yes	
Details of familiarization programmes imparted to independent directors	Yes	
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	
Email address for grievance redressal and other relevant details	Yes	
Financial results	Yes	
Shareholding pattern	Yes	
Details of agreements entered into with the media companies and/or their associates	NA	
New name and the old name of the listed entity	NA	

* In accordance with Regulation 46(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 the details are disclosed in Annual Report of the Company.

II Annual Affirmations Particulars	Regulation Number	Compliance status (Yes/No/NA)	
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or "eligibility"	16(1)(b) & 25(6)	Yes	
Board composition	17(1)	Yes	
Meeting of Board of directors	17(2)	Yes	
Review of Compliance Reports	17(3)	Yes	
Plans for orderly succession for appointments	17(4)	Yes	
Code of Conduct	17(5)	Yes	
Fees/compensation	17(6)	Yes	
Minimum Information	17(7)	Yes	
Compliance Certificate	17(8)	Yes	
Risk Assessment & Management	17(9)	Yes	
Performance Evaluation of Independent Directors	17(10)	Yes	
Composition of Audit Committee	18(1)	Yes	
Meeting of Audit Committee	18(2)	Yes	
Composition of nomination & remuneration committee	19(1) & (2)	Yes	
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	





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Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

IILAffirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance with respect to subsidiary of Listed Entity have been complied.

For PIDILITE INDUSTRIES LIMITED

SAVITHRI PAREKH **SECRETARY**

Date: 12th April, 2017 Place: Mumbai

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