

11th January, 2018

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Stock Code - 500331

National Stock Exchange of India Ltd. Exchange Plaza, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051
Stock Code - PIDILITIND

Sub: Quarterly Compliance Report on Corporate Governance

Dear Sir,

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Quarterly Compliance Report on Corporate Governance for the quarter ended 31<sup>st</sup> December, 2017.

Kindly take the same on your record.

Yours faithfully,
For PIDILITE INDUSTRIES LIMITED

SECRETARY

Encl:a/a

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## CORPORATE GOVERNANCE REPORT

1. Name of the Listed Entity: Pidilite Industries Limited

2. Quarter ending: 31st December, 2017

1.	Compos	sition of Board						Down country of	
Title (Mr./ Ms.)	Name of the Director	PAN <sup>5</sup>	DIN	Category (Chairperson/ Executive/ Non- Executive/Ind ependent/No minee) <sup>&amp;</sup>	Date of Appointment in the current term/ cessation	Tenure	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/Stakehold er Committee(s) including this listed entity @ (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/Stakeh older Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Bharat Tilakraj Puri	AALPP0839P	02173566	Executive Director	10/04/2015		1		•
Mr.	Madhukar Balvantray Parekh *	AADPP2343Q	00180955	Executive- Director /Chairman	10/04/2015*		3	2	
Mr.	Ajay Balvantray Parekh	AAGPP0078H	00035317	Executive Director	01/08/2013		1	1	-
Mr.	Apurva Narendra Kumar Parekh	AACPP8698P	00111366	Executive Director	01/07/2015		1	1	
Mr.	Narendra kumar Kalyanji Parekh	AADPP2256N	00111518	Non-Executive Director/ Vice Chairman	01/04/2015		2	2	
Mr.	Sabyaschi Patnaik	ACSPP0803G	07183784	Executive Director	19/05/2015		1	-	
Mr.	Sanjeev Aga	AAAPA2497D	00022065	Non- Executive- independent Director	01/09/2015	5 Years	6	5	2
Mr.	Bansidhar Sunderlal Mehta **	AADPM4552A	00035019	Non- Executive- Independent Director	25/09/2014	5 Years	7**	8	3



Pidilite Industries Limited

Corporate Office

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Mr.	Ranjan Mohanlal Kapur	AAEPK4035H	00035113	Non- Executive- Independ ent Director	25/09/2014	5 Years	2	2	0
Mr.	Uday Chander Khanna	AFEPK7061E	00079129	Non- Executive- Independ ent Director	25/09/2014	5 Years	5	7	3
Mr.	Vinod Kumar Dasari	AGLPD2543G	00345657	Non- Executive- Independ ent Director	02/09/2016	5 Years	2	0	0
Ms.	Meera Shankar	BCIPS4161H	06374957	Non- Executive- Independ ent Director	25/09/2014	5 Years	4	2	0

<sup>\*</sup> Mr Madhukar Balvantray Parekh was appointed by Shareholders as Managing Director for five years from 01.08.2013. Subsequently, he resigned as Managing Director and Board has appointed him as Executive Director w.e.f. 10.04.2015.

@ Committee Memberships include Chairmanships.

Name o	Composition of Committees of the Committee	Name of Committee members	Category (Chairperson/Executive/Non- Executive/Independent/Nominee) <sup>S</sup>		
1.	Audit Committee	Shri Bansidhar Sunderlal Mehta Shri Ranjan Mohanlal Kapur Shri Madhukar Balvantray Parekh Shri Uday Chander Khanna	Chairman/Non-Executive-Independent Non-Executive-Independent Executive Director Non-Executive-Independent		
2.	Nomination and Remuneration Committee	Shri Bansidhar Sunderlal Mehta Shri Ranjan Mohanlal Kapur Shri Narendrakumar Kalyanji Parekh	Non-Executive-Independent Non-Executive-Independent Non-Executive Director		
3.	Risk Management Committee (if applicable)	Shri Bansidhar Sunderlal Mehta Shri Uday Chander Khanna Shri Apurva Narendrakumar Parekh Shri Sabyaschi Patnaik Shri A D Ubhaykar Shri Sanjay Bahadur	Chairman / Non-Executive-Independent Non-Executive-Independent Executive Director Executive Director		



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<sup>\*\*</sup> Mr.Bansidhar <u>Sunderlal</u> Mehta is an Independent Director in 7 listed entities as per Regulation 25(1). Apart from the 7 listed entities, he is also on the Board of another listed entity as a non-Independent Director.



Shri Sanjeev Aga Chairman/Non-Executive-Independent Stakeholders Relationship Shri Narendrakumar Kalyanji Parekh Non-Executive Director Committee Shri Ajay Balvantray Parekh **Executive Director** & Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen. Meeting of Board of Directors Maximum gap between any two Date(s) of Meeting (if any) in the previous Date(s) of Meeting (if any) in the relevant consecutive (in number of days) quarter quarter 68 days 08/11/2017 25/07/2017 47 days 26/12/2017 31/08/2017 **Meeting of Audit Committee** IV. Maximum gap between any Date(s) of meeting of the Date(s) of meeting of the Whether requirement of two consecutive meetings in Quorum met (details) Committee in the previous committee in the relevant quarter number of days\* quarter 106 days Yes, all 4 members were present 24/07/2017 08/11/2017 \*This information has to be mandatorily given for audit committee, for rest of the committees giving this information is optional. **Related Party Transactions** Compliance status (Yes/No/NA) Subject Whether prior approval of audit committee obtained Yes Whether shareholder approval obtained for material RPT N.A

## Note:

In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board
has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the
Listed Entity has no related party transactions the words "N.A." may be indicated.

Yes

2. If status is "No" details of non-compliance may be give here.

Whether details of RPT entered into pursuant to omnibus approval

## VI. Affirmations

- 1. The Composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee

have been reviewed by Audit Committee

- b. Nomination & Remuneration Committee
- c. Stakeholders relationship committee
- d. Risk management committee (applicable to the top 100 listed entities)
- The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.
  - b. Any comments/observations/advice of Board of Directors may be mentioned here. Not Applicable

For PIDILITE INDUSTRIES LIMITED

SAVITHRI PAREKH SECRETARY

Date: 11th January, 2018

Place: Mumbai

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