

PIDILITE INDUSTRIES LIMITED

POLICY ON BOARD DIVERSITY

The policy on Board Diversity (“Policy”) sets out the approach for diversity of the Board of Directors (“the Board”) of Pidilite Industries Ltd (“the Company”).

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

The Nomination and Remuneration Committee (“Committee”) of the Company is responsible for reviewing and assessing the composition and performance of the Board, as well as identify appropriate qualified persons to occupy the Board.

Board diversity shall be considered from a number of aspects, including but not limited to diversity of thought, experience, knowledge, perspective and gender so as to achieve the following objectives:

1. To provide strategic direction to the Company:
2. Enhance the quality of decisions making and ensure better business performance.
3. Encourage diversity of perspectives.
4. Provide better Corporate Governance.

This policy shall be reviewed periodically by the Committee for any suitable modifications.
